

GENDER AND HIV/AIDS ISSUE  
DIRECTORATE ORGANIZES TRAINING

ECSU GRADUATES  
STUDENTS

ECSU HOLDS  
NATIONAL STAKEHOLDERS  
CONSULTATIVE WORKSHOP

*Ethiopian*

CIVIL SERVICE *University*

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MAR, 2019



**Mr. Abdul Mohammed**  
Chief of Staff at African Union Commission



**Prof. Pasztor Sabolcs**  
National University of Public Service



**H.E. Martin Tlapa**  
Deputy Minister of Foreign Affairs of Czech Republic

**AIGAD HOLDS THE 2ND  
ANNUAL WORKSHOP**



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## Our Vision

To become a leading center of excellence in public service capacity building in Africa by 2025 through building efficient, effective, Transparent and accountable public service which can contribute to the realization of the development and transformation drive of the country

## ተከሰኩችን

ፕብሊክ ሰርቪሱ የአገልጋይነት መንፈስ የተላበሰ እና በግልጽነትና በተጠያቂነት የሚሰራ እንዲሆን አቅሙን በስፔሻላይዝድ ትምህርት፣በስልጠና፣ በማማከር፣በምርምር እና ማህበረሰብ አገልግሎቶች በቀጣይነት መገንባት

## Our Mission

Enhancing the service orientation, transparency and accountability of the public service by building its capacity through Specialized Education, Training, Consultancy, Research and Community Services.

## እቤቶቻችን

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## Our Values

Customer Focus  
Commitment  
Continuous Learning  
Welcoming Diversity  
Attention to the Disadvantaged  
Participation  
Collaboration





# Ethiopian

Civil Service  
*University*  
Content

**AIGAD HOLDS THE 2ND  
ANNUAL WORKSHOP**

1

**ECSU GRADUATES  
STUDENTS**

10

**GENDER AND HIV/AIDS ISSUE  
DIRECTORATE ORGANIZES TRAINING**

3

**CUMTTC  
ORGANIZES TRAINING**

11

**GREEN CLUB TO  
COMMENCE ACTION**

4

**ECSU HOLDS  
NATIONAL STAKEHOLDERS  
CONSULTATIVE WORKSHOP**

8

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# AIGAD HOLDS THE 2ND ANNUAL WORKSHOP

Ethiopian Civil Service University College of Leadership and Governance, Africa Institute of Governance and Development (AIGAD) held the second annual workshop on "Regional Integration: Setting Agendas for a Dialogue and Policy Review" on 22 March 2019 at Hiddasse Hall. The main objective of the workshop focuses on Promoting a culture of discourse for sharing best practices and analyses and initiating policy dialogue and strengthening partnership. It also focuses on generating new ideas and strategic approaches and Seek reflections and policy recommendations.

Dr Berhanu Beyene, Director of AIGD, in his opening speech said that ECSU established African Institute of Governance and Development (AIGAD) which has enormous potential of being a national as well as regional flagship higher learning institute besides to its established legacy of civil service capacity - building for the region, beyond chronicled national effort. By this ECSU illustrates the seriousness with which regional public service capacity building and development as pivotal to collective regional socio-economic development to eliminate conflict and peacelessness in the region and strengthen regional integration through knowledgeable and empowered citizens. AIGAD is working on strengthening the culture of academic discourse and dialogue through research in governance, suitable development strategies, regional integration conflict resolution peace development and other similar issues, Dr Berhanu said.



**Dr Berhanu Beyene**  
Director of AIGD





Mr. Abdul Mohammed, Chief of Staff at African Union Commission, High Implementation Panel for Sudan and The Horn of Africa, a speaker on the workshop in his presentation on "The politics of integration in the Horn of Africa" expressed regional integration is a process and needs the commitment of neighboring states. For African integrations is a compulsion. In the case of Horn of Africa realization of peace and security became a major challenge for integration, Mr. Abdul said. He also noted that regional integration cannot be achieved with hard borders and to pursue soft border it requires a political commitment.

The other speaker on the workshop H.E. Martin Tlapa, Deputy Minister of Foreign Affairs of Czech Republic explained system of export promotion and Czech economic diplomacy. He also recommended to do the right things at the right way and forwarded related ideas from the experiences of Czech Republic for Ethiopian.

Prof. Pasztor Sabolcs, National University of Public Service, Budapest, Hungary, presented a paper entitled "Regional Integration: The experiences of the EU and the Central European Countries". In his presentation he briefly explained the history of regional economic integration in the Central Eastern Europe.



**Prof. Pasztor Sabolcs**  
National University of Public Service



Dr. Getachew Zeru, from Ethiopian Civil Service University, Africa Institute of Governance and Development (AIGD) in his paper entitled "Ethio-Eritrea Rapprochement and Its Implication Towards Regional Peace and Security" mentioned the historic peace agreement between Ethiopia and Eritrea could transform economic, social political and security situations in the Horn of Africa. To avoid a repeat of history of conflict and transform border areas integrative bridges, Ethiopia and Eritrea need to adopt a roadmap that identify all issues and principles, Dr. Getachew underscored.



On the workshop H.E. Martin Tlapa, Deputy Minister of Foreign Affairs of Czech Republic donated books written by Czech and international authors to the university library.



# GENDER AND HIV/AIDS ISSUE DIRECTORATE ORGANIZES TRAINING

Ethiopian Civil Service University Gender and HIV/AIDS Issues Directorate and Human Resource Management jointly organized half day training for ECSU External and Public Relations experts and Community Service Radio journalists on March 23, 2019 at the training Hall. The training focused on cross cutting issues in the Medias.

W/ro Abay Akmachew, the trainer and director of Gender and HIV/AIDS Issues Directorate, said that the training helps the experts to have some knowledge on challenges of mainstreaming of cross cutting issues in the media at global, national and university level, and how media experts play their role in reducing the challenges. Experts are always eager and sensitive on the words and expressions while writing or producing different program she added.

The trainees discussed on issues of how the media represent women, persons with disabilities and HIV positive in magazine ,film, drama, advertisements and media. Besides the discussion deeply analyzed the way to what extent the experts understand the crosscutting issues and to what extent the media use neutral words to raise issues of gender. disability and HIV/Aids.



**W/ro Abay Akmachew**

Director for Gender & HIV/AIDS  
Prevention and Control Directorate



Gender and HIV/AIDS Issue Directorate is mandated to coordinate the mainstreaming of Gender and HIV/AIDS issues in the education, training, consultancy, and research and community services of the University.





# GREEN CLUB TO COMMENCE ACTION

Ethiopian Civil Service University Green Club officially started up its activity in the presence of all founding members of the club in a ceremony held on March 19, 2019 at Hidasse Hall. The club was established by volunteers from the university community who are enthusiastic to protect the environment.

In his opening remarks, Ethiopian Civil Service University President, Professor Fikre Dessalegn said environmental protection is a global issue that was not paid a proper attention. The consequence of being negligence to the environmental issues causes devastating and worse effect in every one day to day life. Taking this into consideration, ECSU green club will contribute its share at national level by planting trees in line with the green economy principles that country follows. It also works to make its compound and environs clean and green. For this a base line survey has been conducted by the committee organized by the volunteers. All members of the club have a moral obligation to make the goal of the club realistic, Professor Fikre noted.



**Professor Fikre Dessalegn**  
Ethiopian Civil Service University President



**Dr. Azeb Asefa**  
consultant for Center for Cross-cutting Issues Training















On the program Dr. Azeb Asefa, consultant for Center for Cross-cutting Issues Training and Consultancy, presented the problems related to climate change and environmental conditions in Ethiopia and the importance of environmental protection. In her presentation Dr. Azeb said that environmental issues are problems created by human being activities. Due to improper utilizations of natural resources and mismanagement of climate issues the global world suffers from pollution of air and water, land degradation, loss of biodiversity climate change and extreme weather.



Ethiopia is one of the counties that have legal and policy framework to manage environmental protection. But its implementation at ground level has not been satisfactory. For this lack of organizational accountability, individuals concern and lower level of environmental literacy have their own negative impact. These factors need to be reversed and every citizen has an obligation to contribute its share for the protection of the environment, Dr. Azeb noted.



According to Dr. Azeb the club focuses on actions such as proper resource utilization, waste management, conservation and management of natural resources rehabilitation and greening and environmental sustainability.

On the program the founding members of the club discussed on the draft rules and regulation of the club and approved the draft document. They also planted seedlings around the university compound.





# ECSU HOLDS NATIONAL STAKEHOLDERS CONSULTATIVE WORKSHOP

Ethiopian Civil Service University Center for Urban Management and Transformation Training and consultancy /UMTTC/ held its second national stakeholders consultative workshop on “Ethiopian Urban Population Growth and Cities’ Job Creation Capacity” on March 18, 2019 at Hidasse Hall. On the workshop Federal, Regional and City’s Administrations representatives participated.

In his opening speech Dr. Waqqari Negeri, Vice president for Training and Consultancy Service, welcomed the participants and said that such consultative workshops have an important role in advancing the awareness on urban situations. The objective realities show that our country has been affected by increasing trends of urban population growth and urbanization. Unbalanced increment in urban population and the capacity in provision of basic utilities incur great challenges in employment opportunities, and sustainable food sufficiency of the country. The issue People displaced due to urbanization also needs appropriate consideration. For these reasons, a proper management of urbanization is important. Workshops like this are essential to seek solutions and deal with these challenges, Dr. Waqqari noted. He also requested the participants to get out of the traditional way of thinking and discuss on this timely issue to bring about a better and sustainable solution.



**Dr. Waqqari Negeri**

Vice president for Training and Consultancy Service



**Ato Gebretensay Tesfay**

Director of Center for Urban Management and Transformation Training and Consultancy

Dr. Belay File, a presenter in the consultative workshop, presented the issues related to urban population growth and cities job creation capacity in context of Global, African and Ethiopian. In this presentation, Dr. Belay pointed out that urban population in Ethiopia will be double in the next fifteen years. In comparison with other African countries, the level of urbanization of Ethiopia is found at the lower level. But it exhibits slippery slope. This in turn brings about great pressures such as lack of basic social service, access to affordable housing, unbalanced urban system etc. in the future.

Urbanization without industrialization cannot bring the intended result. Due to this fact rapid urbanization in Ethiopia poses high unemployment rate while job creation process remained stagnant and regional variation in urban unemployment, Dr. Belay noted. He also said that it is time to act now to address the challenges.

Participants on their part discussed on issues of industrial linkages between industry and urban local ownership of industrial parks, housing supplies for the industrial workers, issues of planning , agro industrial development and other related issues.

The workshop was organized by Center for Urban Management and Transformation Training and consultancy /UMTTC/. UMTTC offers short-term training programs and consultancy services on various topics which are pertinent to urban sector



**Dr. Belay File**  
presenter in the consultative workshop





# ECSU GRADUATES STUDENTS

Ethiopian Civil Service University graduated 240 students with a bachelor degree on March 9, 2019 at Sarem International Hotel. The graduates attended their education in the field of Development Management at College of Public Financial Management in a program organized in collaboration with Addis Ababa City Administration and Ethiopian Civil Service University.

Dr. Lemma Gudissa ECSU academic vice president congratulated the graduates and said that ECSU has contributed immensely in developing the capacity of the Ethiopian civil service through its Specialized Education, Training and Consultancy as well as Research and Community Services. In its twenty three years journey ECSU contributed to the Human Capital Development of the country with its more than thirty thousand five hundred alumni. It is also currently providing education for about seven thousand students and has become more preferable educational institution by the public at large. The demand from the community to join ECSU has been increasing from time to time and it has been working its level best to meet the demand of the community, Dr. Lemma Gudissa noted.



**Dr. Lemma Gudissa**  
ECSU academic vice president



To support the national reform program, ECSU has prepared one hundred days work plan and start its journey by reforming and rebranding its academic, training and consultancy and research activities to make them more effective than ever, Dr. Lemma Gudissa added. He also expressed his firm hope that the graduates will serve the country with the knowledge and skills they acquired during their stay at the university and discharge their responsibilities with a great commitment.

On the graduation ceremony, the graduates pledged to serve the public and strongly support the development endeavor of the country by being honest, free from corruption and mal practices.





# CUMTTC ORGANIZES TRAINING

Center for Urban Management and Transformation Training and Consultancy in coordination with Ministry of Urban Development and Construction organized training for 50 experts recruited from Regional and Cities of Urban Development Administrations on March 08, 2019 at ECSU. The training is given on advanced level of Cadastral Survey and Mapping for 10 days.

Ato Gebretensay Tesfay, Director of Center for Urban Management and Transformation Training and Consultancy, briefed the overall objective of the training and what expected from the trainees while practically applied their skills. He said that the Center gives training in different strategic focused area to promote the proper implementation of the Cadastral Survey and Mapping for different experts and build their capacity. It also provided participants with the best practices, tools and strategies of managing resources.

The training is prepared to build continuously the capacity of experts on Cadastral Survey and Mapping for the experts at the regional and City level. Furthermore, the Center will give additional training for different experts working on land management to build their skills at Regional and Cities levels..





## TRAINING ON WASTE MANAGEMENT & REPROCESSING HAS BEEN GIVEN TO STUDENTS' SERVICE DIRECTORATE STAFF





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